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STAR COVID-19 POLICIES FOR VOLUNTEERS

STAR continues to closely monitor the COVID-19 situation and has established protocols that follow the CDC and state guidelines for phased reopening. We have implemented the following safety measures to reduce the risk of exposure to the virus however, it will take all of us working together to make STAR a safe place for everyone.

STAR will follow our typical cleanliness protocols and intensify our sanitation efforts of all high touch areas - doorknobs, push plates, light switches, restroom faucets, toilet handles and sink basins with antibacterial cleaner and/or Lysol daily.

General CDC Precautions for Participants, Volunteers and Staff:

- Stay home if you or a family member has had a fever, cough, sore throat or flu-like symptoms in the last week.
- Wash your hands for 20 seconds with soap and water before entering the barn
- Use hand sanitizer if you do not have access to soap & water
- Avoid touching your face – especially your nose, eyes or mouth
- Avoid close contact with others – maintain a 6-foot space around yourself
- Clean & disinfect frequently touched surfaces
- Cover a cough or sneeze with a tissue and dispose of it properly or use the crook of your elbow if a tissue isn't available
- Reduce touching surfaces with your hands – use elbow or foot
- Wear a face mask

Masks are to be worn if social distancing cannot be properly maintained (6 feet of separation) while on STAR Property. Please bring your own mask. Staff and participants will also be wearing masks and following same handwashing guidelines.

Upon arrival at STAR, please stop at the health check station that is located just outside the main entrance of the Administration Building (Lenoir City) and just inside the Barn (South Knox). We will take your temperature and do a verbal screening (if your temperature reads over 100° after several attempts, you will be asked to leave for the day). Screening Questions: a) Cough that is new, different, or more severe than your typical season allergy symptoms? b) New or worsening Shortness of Breath? c) New or worsening Absence of Taste? d) Confirmed exposure to someone who has tested positive for COVID-19 or who has been asked to quarantine within past 14 days? Results will be documented.

Lenoir City - Please enter and leave the barn by way of the front porch of the Admin Building. Only staff, necessary volunteers and participants are allowed in the barn. Volunteers who do not drive can be dropped off in the parking lot (Jr. Vols can be escorted to the barn by a parent). We are asking volunteers not to come into the Admin Building at this time. Volunteers are required to wash their hands or use hand sanitizer as soon as they arrive in the barn which can be done in the lounge or tack room.

South Knox – Volunteers are allowed in the barn and in the lounge, tack room, and bathrooms. Participants are only allowed in the barn and in the bathrooms. Volunteers are required to wash their hands or use hand sanitizer as soon as they arrive on site.

Everyone must follow designated foot traffic patterns and abide by all STAR policies. There are restricted access areas that will be clearly marked. **Please arrive on time and leave promptly to reduce the chance of getting close to others.** Hugs & handshakes are not permitted during this time.

If someone involved with a lesson tests positive for COVID-19 or had been exposed to someone who currently tests positive, STAR should be notified immediately so we can contact everyone present at time of possible exposure. We will help you find a substitute.

Helmets, brushes and toys will be disinfected after each use. Volunteers may be asked to help disinfect these items. Some of our equipment cannot be sanitized (leather reins, western pads, lead ropes, saddles, etc.) thus the importance of washing hands before and after class.

We will be limiting the number of riders in each class to allow for separation and reduce the number of volunteers required. There may be other adaptations to lessons if needed.

I acknowledge that I as an adult volunteer or as a parent and/or guardian of _____ (name of volunteer) I have assumed all risks of any exposure to or contracting of COVID-19 from my participation in and/or presence at STAR. I, the undersigned on behalf of myself, my spouse, children, heirs and beneficiaries, hereby release STAR, its agents, employees, directors, officers, and volunteers (collectively, the "Released Parties") from any and all liability claims, demands, actions or rights of action, which are related to and/or in any way connected with COVID-19, including but not limited to illness and death (such release to extend to any and all liability, claims, demands, actions or rights of action, attributed to the negligent act of omissions of the Released Parties), and hold the Released Parties harmless and indemnify them from any financial liability incurred for such actions. This agreement shall be binding upon me, my successors, children, representatives, spouse, heirs, executors, assigns, or transferees forever. If any portion of this agreement held is invalid, I agree that the remainder of the agreement shall remain in full legal force and effect.

I have read and agree to follow the above stated policies (please check box):

Print Name of Volunteer

Signature of Volunteer*

Date

Signature of Parent/Guardian if under 18*

Date

*require both signatures if under 18